



City of Orange

Personnel Office
(714)744-7255
Job Line:
(714)744-7262

EMPLOYMENT OPPORTUNITY

The City of Orange Invites Applications for the position of:

POLICE OFFICER

(Entry Level – Academy Only)

SALARY: \$4,607 TO \$5,908 per month

Open on a Continuous Basis

Successful Completion of a POST-Certified Police Academy, or Current Enrollment in a POST-Certified Police Academy is required to apply as an Entry Level Police Officer.

Salary Incentives: • Officers receive up to \$450 per month for college degree/units and P.O.S.T. Certificates. • Officers assigned as Detectives or Motor Officers receive 7.5% additional pay per month. • Officers assigned as Canine Handlers receive 6.5% pay/month. Officers assigned as Corporals in Patrol receive 10.0% pay/month. • Officers assigned as Crime Scene Investigators receive \$150 per month; Officers assigned as Field Training Officers receive up to \$150 per month. • Officers working designated shifts receive 2% shift differential. • Officers not in special assignments with over 6 years service receive 5% longevity pay. • If qualified, officers may receive \$200 per month bilingual pay. • Retirement - PERS 3% @ 50 retirement benefit.

Other Benefits: Orange Police Officers work the 4/10 schedule. Employees receive 100 hours per year of holiday accrual, and 80 hours of vacation for the first 4 years of service. Vacation accrual increases to 120 hours upon 5 years of service, and increases to a maximum of 220 hours after 30 years of service. The City also pays court standby pay. In addition to retirement, the City offers an optional Deferred Compensation Plan.

FILING DEADLINE: Applications are being accepted on a **continuous basis**. A completed City of Orange Application and **POST-Certified Police Academy certificate copy** must be filed with the City of Orange Personnel Department in order to be considered for employment. Applications may be obtained from the City of Orange Personnel Department, 300 E. Chapman Avenue, Orange, CA 92866, (714) 744-7262, or by accessing www.cityoforange.org. All applications received within 6 months of the testing process will be reviewed by the Personnel Department and the Orange Police Department. Selection preference will be given to those applicants who show through their education and experience, a desire for a career as a Police Officer. Those persons meeting the minimum requirements will be contacted for participation in the selection process which will include, but may not be limited to, the following: written examination (pass/fail); physical agility test (pass/fail); and appraisal interview - 100%. **Applications will remain on file for a period of 6 months.**

DUTIES: Under supervision, performs law enforcement and crime prevention duties; enforces city, county and state laws; patrols assigned areas; responds to calls for protection of life and property; conducts preliminary investigations of matters involving possible violations of law; investigates criminal cases; directs and controls traffic flow; stops violators; warns against unlawful practices, issues citations, testifies in court; prepares and submits reports; inspects business premises; investigates suspicious persons and circumstances; gives information and directions to the public; reviews case records and reports; collects and identifies evidence; apprehends and arrests criminal law violators; enforces parking regulations; attends training assignments and target practice; performs other related duties as required.

REQUIREMENTS

1. Successful completion of a POST-certified Police Academy or current enrollment in an Academy.
2. Graduation from high school or equivalent; AA degree in Criminal Justice or related field preferred.
3. Candidates must be a United States citizen at time of appointment.
4. At least 20 years of age at time of application and at least 21 years of age at time of appointment.
5. Possession of a valid California Class "C" drivers license with good driving record.

SPECIAL REQUIREMENTS: Employees must meet standards of physical stature, endurance, and agility established by the City. Tasks involve frequent driving, walking and standing, and occasional running; frequent light lifting and occasional lifting of heavy objects or persons; employee must have the physical ability to apprehend and restrain subjects and to defend one's self from attack. Tasks involve the operation of vehicles, firearms, and other equipment in which manipulative skills and hand-eye coordination are important ingredients of safe and productive operations. Tasks may require exposure to extreme heat or cold, extreme weather conditions, strong odors and/or smoke, dust, or pollen. Tasks require visual, color, depth, and sound perception as well as oral communications ability. EOE